

## Skills Requirements for Tomorrow's Best Jobs

**Note:** IDC analyzed 14.6 million job postings to identify the top skills required for the positions expected to have the highest growth and wages between now and 2020. These positions represent a set of common, core skills focused on "soft" skills such as oral and written communication skills, attention to detail, and problem-solving ability. Below is a brief summary of their findings.

**REDMOND, Wash. — Oct. 15, 2013 —** Top candidates for current and future jobs will be measured by capabilities and competencies, with 20 distinct skills bubbling up to the top in millions of high-growth, high-paying job postings, according to a white paper commissioned by Microsoft Corp. and released by IDC. The study provides insight into the skills students need for the top 60 high-growth, high-wage occupations that will account for 11.5 million new hires and 28 percent of job growth by 2020. Out of those skills, oral and written communication, detail orientation, and Microsoft Office proficiency top the list.

With technology and innovation booming, the global economy is changing and business needs are evolving. IDC research found that although a number of positions require technical skills, even more require knowledge and cognitiv

